



CONSTRUCTION SITE LEADER

**An Opportunity to Learn and Share Hands-on Construction Experience
Sussex County Habitat for Humanity, Georgetown, Delaware**

The AmeriCorps Position:

Sussex County Habitat for Humanity seeks to enlist an AmeriCorps member to serve a one-year term as the Construction Site Leader based in Georgetown, Delaware. The term may be renewable. Reporting to the Construction Director and Site Supervisor, this AmeriCorps member helps promote the Habitat for Humanity mission in Sussex County. Responsibilities include hands on construction and leading volunteers to build and repair homes in Sussex County Delaware.

Sussex County Habitat for Humanity:

Homeownership is Habitat's solution to the Sussex County housing crisis. We provide opportunities for low-income families to purchase a home or repair the home they currently own. Annually, Sussex County Habitat repairs 30 or more homes and builds or rehabs 15 to 17 homes, a notable level of productivity for a regional Habitat affiliate. Founded in 1991 as a Christian Housing ministry, Sussex County Habitat has built, rehabbed or repaired hundreds of homes throughout the county.

To fulfill this mission, Sussex County Habitat engages in:

- Family empowerment
- Home construction
- Neighborhood revitalization
- Volunteer engagement
- Resource Development

These programs strengthen people, stabilize families, instill self-reliance and impact whole neighborhoods and communities. AmeriCorps members serve in many capacities across these program areas.

The Construction Site Leader will oversee and supervise volunteer construction at each location and recruit and manage group builds such as Collegiate Challenge and other mission trips, which will include multiple builds.

Opportunities:

Sussex County Habitat for Humanity has a clear mission, highly respected reputation in the region, and a distinguished brand as part of the Habitat for Humanity International organization. The Sussex County affiliate is properly governed by a board of directors, effectively led by an executive director, and productively managed by a team of program directors all of whom are committed to promoting a collaborative, fulfilling work environment. The AmeriCorps member will have opportunities to learn about and participate in:

- Operational planning
- Not-for-profit service and management
- Community development
- Government relations and public policy
- Community/Neighborhood research
- Event organization, promotion, and management
- Volunteer recruitment and guidance
- Constituency cultivation
- Public relations including media relations
- Communications to a diverse array of audiences and stakeholders
- Marketing for results

Qualifications:

- Prior construction experience and knowledge of building to code is helpful. Experience leading volunteers is required; experience leading volunteers on a Habitat for Humanity worksite or similar volunteer-driven building program preferred.
- Desire and ability to promote the mission of Habitat.
- Goal-driven, detailed-oriented project management skills.
- Ability to handle multiple projects simultaneously.
- Extensive knowledge of residential construction.
- Knowledge of building code requirements.
- Excellent communication skills.
- Ability to inspire, train, motivate, challenge, and supervise volunteers.
- Desire to teach construction and safety techniques.
- Patience; ability to lead and include people of all ages, backgrounds, and skill levels.
- Energy and enthusiasm; ability to problem-solve, take initiative, and work with a minimum of supervision.
- Ability to perform physical work, which will include standing for long periods of time, working at heights up to 30 feet, and working outside in inclement weather.
- Ability to lift at least 50 lbs.
- Possession of a current driver's license in good standing.
- Proficiency with email communication.

Responsibilities:

- **Project Management:**
 - Work with Construction Manager, Volunteer Coordinator, and Crew Leaders to engage volunteers in completing SCHFH's construction goals.
- **On-Site Leadership:**
 - Recruit and manage volunteer groups including Collegiate Challenge and Youth Summer groups. Coordinate housing and interaction between groups and construction and repair to assure a productive service experience.
 - Create a welcoming, inclusive environment for volunteers and partner family members; run a work site that reflects the values of Habitat for Humanity. Lead or assign morning reflections and safety orientations.
 - Help volunteers stay engaged on the build site; assist crew leaders leading small groups
 - Work with Construction Manager to develop and implement volunteer training.
 - Ensure that safe construction practices are followed at all times.
 - Ensure that all materials are properly stored and used with minimal waste.
- **Additional AmeriCorps Requirements**
 - Attend State and Delaware Habitat for Humanity Training and Orientation programs and events.
 - The training and events include but are not limited to the events on the Delaware National Service Event an Training Calendar
 - Training and events include training and team build events provided by the Delaware Habitat for Humanity AmeriCorps program.
 - Preparing and providing monthly reports to the Programs Manager on AmeriCorps service.

Compensation and Benefits:

- Living allowance
- Education award available to qualified members
- Health insurance
- Low-cost, group housing
- Professional Development